



RE: Statement of Compliance with the EU and UK Russia Sanctions Regulations 2023

Following the onset of the Russian invasion of Ukraine, we completed a business impact review to consider the impact the conflict might have upon our supply and what reliance we might have on Russian sourced products or services. The review confirmed that there were no products in our supply chain directly originating from either Ukraine or Russia. It also confirmed that we do not trade or use services provided by Russian companies, nor do we have plans to source products and services from Russia in the future. At the time of writing this statement, this position remains the same, and continues to be monitored regularly.

We continue to monitor emerging laws, regulations and sanctions imposed by the UK and Western Governments and Financial Institutions, and our compliance therewith.

We have evaluated our supply chain to determine the applicability of the EU and UK Russia Sanctions Regulations 2023, including the prohibition on the import of certain Russian iron and steel products processed in a third country or multiple third countries (the "Sanctions").

Our commitment to compliance with the Sanctions includes the following actions:

- 1) **Evaluation:** We have identified all products that fall within the scope of the Sanctions and have requested Mill Test Certificates in order to prove the origin of steel for every affected product.
- 2) **Review of Supply Chain:** We are conducting a thorough review of our supply chain to identify any potential risks of non-compliance and to ensure that our suppliers are also adhering to the Sanctions.
- 3) **Internal Training and Awareness:** We have educated our procurement and compliance teams about the Sanctions and any requisite implications. Our teams are well-informed about the importance of compliance and the severe consequences of non-compliance.
- 4) **Ongoing Monitoring:** We are committed to continually monitoring and assessing the evolving situation and any changes in sanctions, promptly adjusting our practices to remain compliant.
- 5) **Reporting and Cooperation:** In the event that we become aware of any violations or potential violations of the Sanctions, we pledge to cooperate fully with relevant authorities and take immediate corrective action.

The Dormole Group takes pride in conducting its business activities with integrity and in full adherence to legal and regulatory requirements. We remain committed to ensuring that our operations align with all applicable sanctions and any other relevant measures that may arise in the future.

Yours Sincerely

A handwritten signature in black ink, appearing to read "Joe Manners". The signature is fluid and cursive, written over a light blue horizontal line.

Joe Manners
Product Director

The "Dormole Group" refers to Dormole Limited and its subsidiaries, including but not limited to Curtis Holt Ltd, C.A. Clemson Sons Ltd, Finnie & Co Ltd all trading as "Toolbank", Harrison and Clough Ltd, Tucks O'Brien Ltd trading as "Toolbank Ireland", QFF Distribution Ltd trading as "Tucks Fasteners and Fixings", Forgefix Ltd, Olympia Tools Ltd, BIZ Power Tools Ltd and associates Home Hardware Distribution and Home Hardware (South West).

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